



AFFIRMATION OF NON-DISCRIMINATION

At a meeting of the governing body of the Virginia Science Olympiad held on July 25, 2026 the board re-affirmed its policy of non-discrimination as follows:

Virginia Science Olympiad, Inc is a 501(c)(3) nonprofit organization. Virginia Science Olympiad does not discriminate on the basis of race, color, culture, creed, religion, national origin, ancestry, genetic information, sex, sexual orientation, gender identity and expression, age, disability, or veteran status in its activities or operations.

As a duly appointed officer of the above-named charitable organization, I certify that the practices of this organization conform to the policy of non-discrimination stated above.

7/25/26
Date

Karen Emmons
Signature

Karen Emmons
Printed Name

Chair of the Board
Officer's Title